

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, November 16, 2021  
7:00 p.m. - Board Meeting*

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



Gratitude helps us to see what is there instead of what isn't.

- Annette Bridges

## AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, November 16, 2021  
7:00 pm Meeting

- I. CALL TO ORDER – Van Spragg, President
  
- II. ROLL CALL  
Mike Armentrout \_\_\_\_\_ Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_
  
- III. PLEDGE OF ALLEGIANCE
  
- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards
  
- V. ITEMS FROM BOARD PRESIDENT
  - A. **Administrator Report (Brian Jesko)**
  - B. **Special Recognitions (Jackie Place)**
  
- VI. ITEMS FROM SUPERINTENDENT
  - A. **Strategic Plan**
  - B. **DALI Conference**
  - C. **Legislative Update**
  - D. **P.I. Renewal**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Leave - 2021-2022 SY**

- Cynthia Bourne, Teacher, beginning November 12, 2021 through January 3, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

**b. Certified Status Change – 2021-2022 SY**

- Todd Clark, Middle School Teacher, change from M to M+15 with 27 years of experience, \$77,778 effective second semester of 2021-22 SY

**c. Certified Substitute Employment – 2021-2022 SY**

- Certified Substitutes approved by the Allen County ESC

7.1121

**Substitute Nurse Approved, \$100/day**

- Patricia Reed

**2. Certified Field Placements & Student Teachers– 2021-2022 SY**

**a. Bluffton University Spring Field Placements**

- Tayvin Tyler- Student Teaching (Middle School)

**b. Ohio Northern University Spring Field Placements**

- Tawnie Keen, Student Teaching (High School)

**c. Walden University Spring Field Placements**

- Nicole Wingate- Field Experience (Elementary School)

**3. Classified Staff**

**a. Classified Leave - 2021-2022 SY**

- Tiffany Blauvelt, Food Service, beginning November 10 through December 1, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319.141

**b. Classified Resignation/Retirement - 2021-2022 SY**

- Sydney Renner, Secretary, resignation effective November 11, 2021

7.1311

**c. Classified Employment- 2021-2022 SY**

- Ashley Slaght, Food Service, 1 Yr. Limited Contract, Year 1 , 2.0 hrs./day, \$12.82/hr., effective August 26, 2021

**d. Classified Supplemental Employment- 2021-2022 SY**

- o Beth Nichols, Cheerleader-JV (Winter), Level 2, 2.25%, \$877
- o Ryan Schadewald, Basketball-Girls-Asst-Varsity, Level 0, 10%, \$3,896

**e. Classified Substitute Employment – 2021-2022 SY**

- o Classified Substitutes (Teacher’s Aide and Library Assistants) approved by the Allen County ESC 7.1411

**Substitute Bus Driver Approved, \$20.52/hr.**

- o Daniel Edelbrock

**Substitute Clinic Aide Approved, \$15.90/hr.**

- o Patricia Reed

**Substitute Custodian Approved, \$18.05/hr.**

- o Angela Crowe
- o Heidi Mirus

**Substitute Monitor Approved, \$13.25/hr.**

- o Karri Barr, effective November 3, 2021
- o Melissa Kaple, effective November 3, 2021
- o Heidi Mirus

**Substitute Secretary Approved, \$16.40/hr.**

- o Heidi Mirus

**4. Outside Employment**

- o Courtney Bowers, Cheerleader-M.S. (Winter) , Level 1, 2%, \$779
- o Ryan Laidlaw, Basketball-Boys-Asst-8, Level 0, 8%, \$3,117
- o Jackie O’Kief, Cheerleader-Head-Basketball, Level 2, 7%, \$2,727

**5. Athletic Support Personnel – 2021-2022 SY**

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

VIII. SUPERINTENDENT - CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Athletic Support Personnel – 2021-2022 SY

The below athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

- o Robert Foley

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

IX. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- |    |  |       |
|----|--|-------|
| 1. | Regular Board Meeting October 19, 2021 | 9.111 |
|----|--|-------|

B. Financial Reports

- |    |                               |       |
|----|-------------------------------|-------|
| 1. | Cash Summary Report           | 9.211 |
| 2. | Investment Report             | 9.221 |
| 3. | Appropriation Account Summary | 9.231 |
| 4. | Revenue Account Summary       | 9.241 |
| 5. | Bill List                     | 9.251 |

**C. Financial Reports – September 2021**

- |                                  |       |
|----------------------------------|-------|
| 1. Cash Summary Report           | 9.311 |
| 2. Appropriation Account Summary | 9.321 |
| 3. Revenue Account Summary       | 9.331 |
| 4. Bill List                     | 9.341 |

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**X. TREASURER'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

**A. Five Year Forecast**

Adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2022-2026.

10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XI. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Updated Policies**

1. ACAA – Sexual Harassment	11.111
2. ACAA-R – Sexual Harassment Grievance Process	11.121
3. AFC-2 (also GCN-2) – Evaluation of Professional Staff	11.131
4. DECA – Administration of Federal Grant Funds	11.141
5. DJF-R – Purchasing Procedures	11.151
6. EEA – Student Transportation Services	11.161
7. EEAD – Non-Routine Use of School Buses	11.171
8. GBK – No Tobacco Use on District Property by Staff Members	11.181
9. GBQ – Criminal Records Check	11.191
10. GCD- Professional Staff Hiring	11.1101
11. GDC-GDCA-GDD – Support Staff Recruiting/Posting of Vacancies/Hiring	11.1111
12. IGAE – Health Education	11.1121
13. IGAG – Drugs, Alcohol and Tobacco Education	11.1131
14. IGAH-IGAI – Family Life Education/Sex Education	11.1141
15. IGBE – Remedial Instruction	11.1151
16. IGBEA – Reading Skills Assessments & Intervention	11.1161
17. IGBEA-R – Reading Skills Assessments & Intervention	11.1171
18. IGCH-R – College Credit Plus	11.1181
19. IICC – School Volunteers	11.1191
20. IKF- Graduation Requirements	11.1201
21. IL-R – Testing Programs	11.1211
22. JEC – School Admission	11.1221
23. JHCB – Immunizations	11.1231
24. JHCC – Communicable Diseases	11.1241
25. JP – Positive Behavioral Interventions and Supports	11.1251
26. KGC – No Tobacco Use on District Property	11.1261
27. LEC-R – College Credit Plus	11.1271

**\*2<sup>nd</sup> Reading (Action permitted)**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Treasurer Search**

Approve agreement with K-12 Business Consulting, Inc. to conduct a treasurer search at a cost of \$7,900, effective November 16, 2021

11.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. SAFY MOU**

Approve MOU with SAFY for an additional hour of school navigation services for a total of 13 hours of school navigation services, effective November 1, 2021 through the end of the school year.

11.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Kindergarten Screening**

Approve request for the 2022-2023 kindergarten screening to be held on May 26 and May 27, thereby making current kindergarten students' last day of school May 25, 2022.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**E. Nutritional Standards Compliance Report**

Approve addition to SB210 nutrition standard compliance report.

11.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. Indoor Track and Field Resolution**

Whereas Bath High School students desire to participate in the state level indoor track and field meet and;

Whereas Indoor Track and Field is not recognized by OHSAA and not sponsored by Bath High School and;

Whereas the Bath varsity and assistant varsity track coaches have volunteered to supervise this Indoor Track and Field Club Sport activity and;

Whereas there will be no cost to the Bath Local School District for student participation in the state level indoor track and field meet;

Therefore, The Bath Local School District officially recognizes Indoor Track and Field as a club sport for the 2021-2022 school year for the purpose of enabling qualifying Bath High School students to participate in the state Indoor Track and Field meet.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

11.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**H. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2021–2022 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

11.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XII. REPORT OF ADMINISTRATORS**

**A. Food Service Report**

12.111

**XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**A. \_\_\_\_\_**

XV. EXECUTIVE SESSION

A. \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XVI. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, December 21, 2021 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_